



2022 TOTAL REWARDS CONFERENCE

FRIDAY, MAY 13, 2022 | FRANKLIN MARRIOTT COOL SPRINGS | FRANKLIN, TN

AGENDA*

7:00 a.m. Registration, Networking & Information Fair
Continental Breakfast Buffet Opens at 7:15 am



8:00 a.m. Opening Keynote General Session

Emerging Compensation Trends

Tanya Hart, Chief Human Resources Officer, First Horizon



9:00 a.m. Concurrent Breakout Sessions (3)

Reimagining Total Rewards: Creating Continuity & Confidence

Keri Collins, Director of Employee Experience, Willis Towers Watson

Using Total Rewards to Win the War on Talent

Mary Mosqueda, Senior Vice President, Total Rewards & Practice Leader, Locton

The Why, What and How Behind Resilience; A Different Look at Addressing Employee Burnout

Shad Morgheim, Owner/Coach, Shad Lee Coaching



10:15 a.m. Morning Break & Information Fair

10:45 a.m. Concurrent Breakout Sessions (3)

Let's Talk About Pay, Shall We?

LaCinda Glover, Senior Principal Consultant, Mercer

How To Get Employees to Fall in Love - With Your HDHP & HSA

Joe Deyo, Director of Group Benefits, Zander Insurance

FLSA Update: Somethings Old, Somethings New, Somethings Borrowed, Somethings Blue

Bob Horton, Member & Chair, Labor and Employment Practice Group, Bass Berry & Sims



12:00 noon Lunch & Information Fair

12:30 p.m. Luncheon Keynote General Session

The Future of Work is Now – Optimize Talent & Pay Practices in Warp Speed

Kevie Mikus, Regional Area VP HR & Compensation Consulting Practice, Gallagher



1:30 p.m. Concurrent Breakout Sessions (3)

Demystifying Your Medical Plan Renewal: Know the Underwriting Cheat Code

Mike Barton, Employee Benefits Practice Leader, USI

Face it, Your Benefits Are Boring. Let's Spice Them Up!

Jeanne Sutton, Financial Benefits Advisor Strategic Retirement Partners

The Business of Mental Health: Investing in Your Workplace

David Ross, National Sales Director, Mindyra



2:45 p.m. Afternoon Break & Information Fair

3:00 p.m. Closing General Session

Best Practices Panel: Compensation Tips, Tricks and Post Pandemic Challenges

Moderator: Joy Johnson-Carruthers, Founder & Chief Consultant, JTraining Solutions

Panelists:

Shelley Lambing, VP of People Services, The Lee Company

Matthew Metzger, Senior Director of Training and Development, Dollar General

Ephriam Fitzgerald, Chief Culture Officer, CMRignite



4:15 p.m. Conference Concludes

PRESENTING SPONSOR



Gallagher

GOLD SPONSORS



Mercer
wtw



LOCKTON

SILVER SPONSORS



FIRST HORIZON
NETSPEND



BRONZE SPONSORS

