

# 2016 MidSouth Compensation Symposium

Friday, March 11, 2016  
Nashville Airport Marriott

## AGENDA\*

Time	Event	Location	
7:00 a.m.	<b>Registration, Networking &amp; Information Fair</b> Breakfast Buffet Opens	Ballroom Foyer	 Lia Santos
8:00 a.m.	<b>Opening Keynote General Session</b> <b>Total Rewards 2020: What to Expect and How to Prepare</b> Lia Santos, Principal - Mercer, and Mary Ann Sardone, Principal - Mercer	Capitol Ballroom	 Mary Ann Sardone
9:00 a.m.	<b>General Session</b> <b>Call to Action: Preparing Your Workforce for Proposed Changes to FLSA Exemptions and Compliance with Broadened Definition of Employee</b> Stephanie Roth, Esq. - Bass, Berry & Sims	Capitol Ballroom	 Stephanie Roth
10:15 a.m.	<b>Morning Break &amp; Information Fair</b>	Capitol Ballroom	 Ben Merrill
10:45 a.m.	<b>Concurrent Breakout Sessions (3)</b> <b>Breaking Bad: Move from Singular Program Thinking to a Holistic Total Rewards Strategic Review</b> Ben Merrill, Vice President Human Resources - Asurion	Salon A	 Ron Rice
	<b>Compensation Strategies for Developing an Integrated and Compelling Employee Value Proposition</b> Kevie Mikus, Area Vice President - Arthur J. Gallagher & Co.	Salon B	 Morgan Meacham
	<b>Communicating Pay to Employees</b> Ron Rice, Vice President Compensation - Change Healthcare (formerly Emdeon)	Salon C	 Mike Patrick
12:00 noon	<b>Lunch &amp; Information Fair</b>	Capitol Ballroom	 Deborah Standley
12:30 p.m.	<b>Keynote General Session</b> <b>Emerging Practices &amp; Trends in Compensation</b> Morgan Meacham, CCP and Mike Patrick, CCP - Towers Watson	Capitol Ballroom	
1:30 p.m.	<b>Concurrent Breakout Sessions (Repeated from morning breakouts)</b> <b>Breaking Bad: Move from Singular Program Thinking to a Holistic Total Rewards Strategic Review</b> Ben Merrill, Vice President Human Resources - Asurion	Salon A	
	<b>Compensation Strategies for Developing an Integrated and Compelling Employee Value Proposition</b> Kevie Mikus, Area Vice President - Arthur J. Gallagher & Co.	Salon B	
	<b>Communicating Pay to Employees</b> Ron Rice, Vice President Compensation - Change Healthcare (formerly Emdeon)	Salon C	
2:45 p.m.	<b>Afternoon Break &amp; Information Fair</b>	Capitol Ballroom	
3:15 p.m.	<b>Closing General Session - Panel Discussion</b> <b>Compensation Forum--Ask the Experts, Current Topics in Compensation</b> <b>Moderator:</b> Deborah Standley, PHR, CCP, GRP, Divisional Compensation Director - HCA	Capitol Ballroom	
4:30 p.m.	<b>Conference Concludes</b>		

\*Agenda and presenters subject to change.

**total** MIDDLE TENNESSEE **rewards**

Last Update: 2/4/16